**Get to Know your Team**

* What does this team member consider his or her strengths?

@Alisha Fleming Sosa

Get along with everyone and quick study

@Desiree Wilson

@Lindsay Will

Quick study

@Lisa M Lockwood

Quick study

Photographic memory

@Mischa

balanced

* What does this team member consider his or her weaknesses?

@Alisha Fleming Sosa

Time Management

@Desiree Wilson

@Lindsay Will

Distraction

@Lisa M Lockwood

Over think

@Mischa

Worry wort

* How does this team member feel he or she works best? This could be anything from the time of day he or she likes to work to the type of work he or she likes to do, the resources he or she frequently utilizes, or even the best way to communicate with him or her.

@Alisha Fleming Sosa

Stress/time crunch/task efficient

@Desiree Wilson

@Lindsay Will

Night owl

@Lisa M Lockwood

One on one

Early bird

@Mischa Hermes

More on plate

* How would the team member like to receive feedback? In an ideal world, feedback would be primarily good - everyone is tackling their assigned tasks with aplomb. But sometimes, things don't run as smoothly. Having a plan in place ahead of time to have these hard conversations is smart!

@Alisha Fleming Sosa

Trail and error what to learn by fixing

Respectful anywhere any time

@Desiree Wilson

@Lindsay Will

Private chat

@Lisa M Lockwood

Group format

@Mischa

All feed is welcome the more the better

Good bad